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## **Los Angeles Unified School District**

2023-2024 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of Norm Day 2021 the average hourly rate for employees on the Teacher Preparation (T/L) Salary Table is \$66.93 and average annual salary is \$81,919 for the 2021-22 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

### 1. Professional Experts (8200 Series):

Professional Expert A (8251)

Professional Expert B (8261)

Professional Expert C (8271)

Professional Expert E (8291)

Professional Expert F (8292)

Professional Expert D, AICL (8280)

More than \$16.00000/hour

\$17.00160 /hour

\$15.00000 /hour

\$24.76857 /hour

### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620) Various rates

### 3.a. Part-time Playground Positions:

## Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Lifeguard (8434) \$21.40236 /hour

### Rate reflects a 4% increase over the July-Dec 2023 rates.

| Area Out-of-School Program Supervisor (8480)      | \$30.73513 /hour |
|---|------------------|
| Playground Program Specialist (Seasonal) (8483)   | \$24.95431 /hour |
| Pool Supervisor (8431)                            | \$25.27211 /hour |
| Senior Out-of-School Program Supervisor (8482)    | \$24.95431 /hour |
| Senior Pool Supervisor (8430)                     | \$26.66436 /hour |
| Senior Swimming Instructor, Recreation (8432)     | \$22.72976 /hour |
| Swimming Instructor, Recreation (8433)            | \$20.50522 /hour |
| Traveling Out-of-School Program Supervisor (8481) | \$27.69340 /hour |

# 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

| Out-of-School Program Helper (8486)     | \$22.52612 /hour (a) |
|---|----------------------|
| Out-of-School Program Supervisor (8484) | \$24.30213 /hour     |
| Out-of-School Program Worker (8485)     | \$22.52612 /hour     |

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# 2023-2024 RATES (Continued)

4. <u>Community Representatives:</u> Moved to Personnel Commission Classified Salary Schedule

### 5. Forum Lecturers: 2023-2024 rates.

Forum Lecturers (8010 - 8019) \$15 to \$100 /meeting

### 6. Student Employees: July 1, 2023.

| Student Aide (8686)           | \$16.78000 /hour (a) |
|-------------------------------|----------------------|
| Student Aide C (8624)         | \$16.78000 /hour (a) |
| Student Worker A (8621)       | \$16.78000 /hour     |
| Student Worker (YSA) I (8626) | \$16.78000 /hour (a) |

# 7. Elected and Appointed Officers: 2023-2024 rates.

| Board of Education Member (8801) Step 1                 | \$4,166.67 /month  |
|---|--------------------|
|   | \$50,000 /year (b) |
| Board of Education Member (8801) Step 2 (Proposition L) | \$10,625.00 /month |
|   | 127,500 /year (b)  |

## 8. Medical Experts:

| a. | Medical Expert A (8021)                                      | \$91.43348 /hour |
|----|--|------------------|
|    | Medical Expert B (8022)-Rate reflects a 4% increase over the | \$94.42541 /hour |
|    | July-Dec 2022 rates  | 394.42541 /110ui |

b. Medical Expert X 1st rate (8029)-Rate reflects a 4% increase over the July-Dec 2022 rates \$45.39900 or more

## 9. Miscellaneous: 2022-2023 rates.

| Differential, Legislative Business (1505)     | \$17.00 /day               |
|---|----------------------------|
| Differential, Reasonable Accommodation (1506) | \$8.00000 or less/hour     |
| Differential, Student Aide (JTPA) DCB (1500)  | (various rates up to \$140 |
|   | per 2-week pay period)     |

a Effective 1/1/23, every employee, regardelss of the number of employees, the minimum hourly wage is \$15.50, per CA Industrial Welfare Commission Notice MW-2023

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## **Los Angeles Unified School District**

### 2023-2024 RATES (Continued)

#### 10. District-Sponsored Training Rates: 2023-2024 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets. If the professional development or training is mandated, then all of the hours completed (face-to-face and off-site) will be paid at the employee's current hourly rate.

### Wage Type

| 1419 | Rate 1 (8299) (certificated management)     | \$50.00000 /hour |
|------|---|------------------|
| 1420 | Rate 1 (8302) (certificated non-management) | \$25.00000 /hour |

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421 Rate 2 (8303) \$20.00000 /hour

This rate is limited to certificated employees for training activities designed to improve the general educatonal program, as identified by the site. Activities require limited outside preparation by the participants.

## **CERTIFICATED TEACHER/COUNSELING ASSISTANTS**

### Teacher Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

| Teacher Assistant - Degree Track - New (0953) |            | \$22.52612 /hour |
|---|------------|------------------|
| (095  | 33 Step 2) | \$23.49175       |
| Teacher Assistant - Non Degree Track (095     | 4)         | \$22.52612 /hour |
| Teacher Assistant - Degree Track - Continu    | ng (0955)  | \$22.52612 /hour |
| (095  | 55 Step 2) | \$23.49175       |

## Counseling Assistants: Rates reflect a \$2.00 increase over the July-Dec 2023 rates.

Counseling Assistant (0956) \$21.40236 /hour